



Florence Crittenton
Where Hope Comes to Life



Saturday, January 12, 2019

9:00 a.m.—3:00 p.m.

715 West Mariposa Street Building “B”

Phoenix, Arizona 85013

Youth Program Supervisor

Provides direct supervision to Behavioral Health Technicians (BHTs) and Lead BHTs on day, evening or overnight shifts. Coordinates the interaction between adolescent girls, ages 10–25, and other treatment staff to ensure that consistent therapeutic interaction, guidance support and role modeling is provided. Daily management of Residential Group housing unit. Ensures data within treatment program is documented and communicated. Provides supervision, helps cottage staff develop schedules, and provides performance evaluations.

Qualifications: Bachelor’s degree in related area, three years related experience, preferably in a behavioral health residential setting and supervisory experience required. Must have and maintain a valid Arizona driver’s license and an acceptable driving record. EOE Drug Testing Required.

Human Resources Generalist

Performs technical support for the Human Resources Department under the general supervision of our Chief People Officer. This position provides overall professional generalist Human Resources support in the functional areas of recruitment, selection, employee relations, performance management, orientation, benefit enrollment and administration. Must be a well organized, self-motivated and self-disciplined individual who can have an impact with our growth.

Qualifications: Bachelor degree in a related field and a minimum of two years related work experience in human resources required. Knowledge of HR regulations, practices and techniques. Equivalent education experience accepted. HRIS experience and PHR or SHRM-CP certification preferred Must have valid driver’s license and an acceptable driving record, possess or be able to obtain a Level One Fingerprint Clearance Card and EOE Drug Testing Required

Chief People Officer

Be well-versed in Human Resources: hiring, recruitment and retention, payroll oversight, benefits administration, FMLA, training, and most importantly - employee relations. Engage with the business in all aspects of HR including employee relations, talent acquisition, management and development, rewards systems; HR policies and procedures; legal requirements and the impact of related laws, rules and regulations; compensation and performance metrics; training; change management initiatives and other programs that support the organization in achieving its objectives. In addition, will provide guidance and counseling to the management team on best practices, policies and regulations to ensure compliance, employee engagement, workforce planning and appropriate handling of all other HR-related issues.

Qualifications: Bachelor degree in Business Administration or related field and a minimum of five years HR Partner or HR Director level experience Must have valid driver’s license and an acceptable driving record, possess or be able to obtain a Level One Fingerprint Clearance Card and EOE Drug Testing Required

Behavioral Health Technician (BHT)

Sign On Bonus

Provides direct client care supervision to adolescent girls, ages 10-18 (clients), in a residential group home setting as part of a treatment plan. Participates in therapeutic interaction, guidance, support and role modeling to residents while monitoring resident behavior according to program guidelines. Fosters and creates positive relationships and communications with team members, residents, and resident families and visitors.

Qualifications: High School Diploma or GED. Experience in social services field required. Must have valid driver’s license and an acceptable driving record, possess or be able to obtain a Level One Fingerprint Clearance Card and EOE Drug Testing Required

Case Specialist

Sign on Bonus

Provides home-based case support and educational services for adolescents and youth involved in either the behavioral health system or child protective services. Provides home-based pre-employment and life skills training to adults involved in the behavioral health system. Provides assessment, service planning, case coordination, training, education, skill building, advocacy and referral services to promote client self-sufficiency.

Qualifications: Bachelor degree in Social Work or related field and a minimum of two years related work experience Bilingual (Spanish) required. Must have valid driver’s license and an acceptable driving record, possess or be able to obtain a Level One Fingerprint Clearance Card and EOE Drug Testing Required

Therapist (Part-Time)

Sign On Bonus

Assess the needs of identified clients in order to create treatment plan goals focused on helping clients be successful living in home/community setting. Utilize strength-based, gender-specific, empirically sound interventions to help clients reach treatment goals. Collaborates as needed with appropriate agency staff and community partners regarding client care issues. Completes clinical documentation including assessments, treatment plans, progress notes, monthly reports and discharge summaries (as required).

Qualifications: A Master’s Degree in counseling, social work or related field with 2 to 5 years clinical experience providing counseling. Trauma-informed experience. Minimum of one year working with adolescents. Must be licensed (LAC, LASAC, LMSW, LPC, LISAC, LCSW, LMFT). Must have valid driver’s license and an acceptable driving record, possess or be able to obtain a Level One Fingerprint Clearance Card and EOE Drug Testing Required

Parent Aide

Sign On Bonus

This position works in collaboration with the Arizona Department of Child Safety to assist families with building positive parenting skills. The Parent Aide monitors and transports children placed in out of home care to visitation with their siblings and parents as well as educates and empowers families, promoting positive family outcomes. May include weekends. Flexibility in scheduling (afternoon, evening, and weekend availability), and willingness to drive your personal vehicle to different cities, and work primarily within the homes/communities of the families.

Qualifications: Must have a minimum of an Associates’ Degree in a Human Service field or directly related degree; 3-6 months experience. Knowledge and understanding of family dynamics and family centered services. And ability to access community resources. Must have valid driver’s license and an acceptable driving record, possess or be able to obtain a Level One Fingerprint Clearance Card and EOE Drug Testing Required

**For more information please visit our website
at www.flocrit.org**