



School Governing Board Meeting Minutes

September 15, 2020

The meeting of the Girls Leadership Academy of Arizona Governing School Board was held on Tuesday, September 15, 2020 telephonically. Leslie Shultz-Crist served as recording secretary.

Members Present: Nathan Pullen, Marli Mayon, Nina Munson, Kimberly Murphy Maryann Richardson, and Cassandra Anderson (non-voting)

Members Absent: None

Guest Present: Chris Schaefer, Board of Directors, Finance Chair

Staff Members Present: Dawn Woods, Interim Superintendent and CAO; and Leslie Shultz-Crist, Director of Assessment and College Readiness.

I. General

A. Call to Order – Nathan Pullen, Board Chair

The regular meeting was called to order at 5:06 p.m. by Nathen Pullen.

B. Roll Call – Nathan Pullen

Nathan Pullen welcomed everyone and noted that there was a quorum. He also shared a point of order, Cassandra Anderson paperwork has yet to be completed by the Arizona State Board for Charter Schools. She will remain on the board as a nonvoting member.

II. Approval

A. Approval of Minutes of August 18, 2020.

B. Approval of the Agenda.

Mary Ann Richardson moved to approve the agenda and approve the minutes for the August 18, 2020 regular School Board meeting. Kimberly Murphy seconded. All were in favor. The motion passed.

III. Reports

A. Chief Academic Officer Report

CAO Dawn Woods shared the following updates:

- Grad Solutions

Dawn Woods reviewed the Grad Solution program and shared the benefits that would be available to the students. Any student who GLAAZ can provide additional opportunities to graduate is always a good thing. It would also be helpful to have credit recovery for our students who are in need. Finally, Grad Solutions has a building very near the school and offers a food pantry, laundry and tutoring to all of the students. Dawn Woods answered the questions posted by the board after which there

was agreement that GLAAZ should move forward with the partnership.

- **School Updates:**

- Enrollment is 92. (9th – 21, 10th – 20, 11th – 22, 12th – 29).
- School Wide Goal was created by the staff and in SMART Goal form and will be used to help guide the process of increasing Lexile scores.

1. **SMART GOAL**

By May 1, 2021, eighty-five percent (85%) of the GLAAZ students that currently score at the Below Basic Lexile level (32% of GLAAZ students), will meet their individual “Growth Goal” as determined by the Reading Inventory data.

2. **DATA**

Reading Inventory Scores - 32% of enrolled students score at Below Basic Lexile level

3. **RESOURCES & SUPPORT**

Professional Development and training in the Reading Inventory program, dedicated time (include on PLC agendas) during Department and Grade Level PLC meetings, AVID/SEI class time to administer inventory, internet and computer/tech access, HMH Leader Central, SAM/Next Generation Dashboards, continued grant funds to provide resources

4. **METHODS, TOOLS AND TIMELINE**

The Reading Inventory will be administered (students will complete the assessment), three times during the school year. The Baseline assessment will be administered in August, the Benchmark assessment will be administered in December or January, and the Post assessment will be administered in April.

5. **EVIDENCE**

The Reading Inventory Lexile Score Data (Baseline, Benchmark and Post Assessment data)

- Prop 301 Performance Pay – Dawn Woods reviewed the criteria teachers will work towards the considered for the Prop 301 Performance Pay. She noted it is tied directly to the school wide goal and shared the additional indicators.

- **Indicators of Success and Results**

- At least 13% of GLAAZ students will score at Proficiency or higher on spring 2021 AzM2 ELA and Math assessments.
- At least 95% of GLAAZ students will be assessed on the 2021 AzM2 ELA and Math assessments.
- At least 90% of GLAAZ seniors enrolled from August 2020 through May 2021 will graduate.
- At least 85% of GLAAZ students that score in August 2020 at Below Basic Lexile level, will meet their individual “Growth Goal” as determined by the Reading Inventory data.
- Individual teacher will score an average of Effective or Highly Effective by May 2020.
- Teacher’s Goal (targeting increasing Lexile scores)

- **Academics**
 - College Career Readiness Indicators - Points Awarded 20.9 (2020) vs 20.1 (2019)
 - Progress reports mailed
 - Fall Testing – ACT/PSAT Cancelled
 - Anticipated Spring Testing
 - AzM2 – All 10th graders – will cover ELA and Math
 - ACT – All 11th graders (ADE will pay for the test)
 - Cancelled - AzSci – All 10th graders & 9th graders
- **Benchmarks for Reopening** – Dawn Woods shared that the Central Phoenix area has met the needed benchmarks to reopen with a Hybrid schedule. She shared the schedule the students will follow.
 - Beginning Monday, October 12, 2020(as long as the Arizona Department of Health Services benchmarks for safely returning to in-person learning continue to be met), Girls Leadership Academy of AZ will transition from Distance Learning to a Hybrid Learning Model. Additionally, GLAAZ will continue to provide On-Site Learning Opportunities and Support Services daily for all students. Our school is open from 7:30 am-4pm, Monday through Friday.
 - The Hybrid Learning Model will consist of a combination of In-Person Instruction days and Distance Learning days.
 - On Mondays and Thursdays, students with last names A-H will attend In-Person and Distance Learn on Tuesdays, Wednesdays and Fridays
 - On Tuesdays and Fridays, students with last names I-Z will attend In-Person on Tuesdays and Fridays and Distance Learn on Mondays, Wednesdays and Thursdays.
 - GLAAZ will continue to provide learning options for students that wish to Distance Learn Monday-Friday
- **Tune In To GLAAZ Newsletter** – Dawn Woods shared that the students have created the 2021 School Newsletter called “Tune In To GLAAZ”.
- **Events**
 - SEI Parent Meeting (Virtual) took place on September 9, 2020 and had a good turn out by parents and students.
 - Title I Compact and Open house will take place (Virtual) on September 22, 2020.
- **Professional Development Calendar**
 - September - Discrimination: Avoiding Discriminatory Practices - Drug Free Work Place – COVID-19 Training
 - October - Sexual Harassment
 - November and December to be determined based on needs
- **Community Service and Clubs**

Dawn Woods shared that the shutdown has not dampened the Community Service and Club programs at GLAAZ. The students have found ways to connect in meaningful ways.

- Senior AVID is writing letters to their “Senior” Pen Pal Buddies and have had a tremendously positive response.
- There are multiple virtual clubs happening daily including two new ones – yoga and Astrology.
- **Grant Updates**

Leslie Shultz Crist provided an update on the current grants.

 - Private Grants Awarded
 - \$5K – Cox Charities for Zero Hour Tutoring
 - Pending Grants
 - Freeport MacMoRan - \$5,000
 - AZ Commission of the Arts - \$1,500
 - No Kid Hungry - \$15,000
 - Enrollment Stabilization Grant Program
 - Application Submitted on September 3, 2020 - \$100,100
 - FEMA Public Assistance AZ Express pay Program
 - GLAAZ will apply for FEMA reimbursement for Cleaning, Custodial and PPE: 75% of every qualified dollar spent.

IV. FINANCIAL REPORT

A. Chris Schaefer (Chair of the Finance Committee) provided an oral report on the school finances.

- Chris Schaefer shared the good news that GLAAZ is off probation with the State Charter Schools Board.
- GLAAZ had a July operating loss of \$5,317, which was \$86k favorable to budget. Total revenue was favorable to budget by \$90k due State Aid (\$64k) and Federal Grants (32k) that were recorded in July but not budgeted. This is due to the fact that historically the funds are not received and recorded until the end of the fiscal year.
- Compared to July of last year, revenues were up \$90k, gain due to the change in timing of recording July revenue.
 - **July Revenue**
 - \$14k of the 32k in Federal grants was due to the drawdown from Comprehensive Support and Improvement Grant for Carnegie Math Solutions Curriculum (3-year Subscription)
 - **July Expenses**
 - Overall expenses were relatively close to budget. We were over budget in Program Supplies, Equipment and Travel and Meetings. Program Supplies was \$3k over budget due to start of the year costs and preparing the school for COVID. The majority of the Equipment \$3k budget variance was due to desk guards purchased for social distancing and separation for students. The travel variance was due to no budget as travel was unexpected (again

due to COVID). However, there was a conference fee that was paid.

- V. CALL TO THE PUBLIC** – Nathan Pullen made three calls to the audience. There were no community members on the call.

VI. ACTION ITEMS

A. Approve the 2020-2021 301 Performance Pay Plan.

B. Approve the use of Grad Solutions to provide online high school coursework.

Kimberly Murphy moved to approve the 301 Performance Pay Plan and the use of Grad Solutions. Nina Munson seconded the motion. All were in favor. The motion passed.

VII. NEXT MEETING DATE, TIME, AND PLACE

October 20, 2020, 5:00 p.m., Room 200 or Virtually

VIII. ADJOURNMENT

A motion was made to adjourn the meeting at 5:54 p.m. by Nina Munson and seconded by Marli Mayon. All were in favor. The motion passed.

Respectfully submitted this 17th day of September, 2020
Leslie Shultz-Crist, Recording Secretary