



Throwing Stars

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Honor a Life, Change a Life

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A CHANGE OF HEART – OLIVIA’S STORY



I grew up without a mom or dad. Not knowing any better, I spent most of my time running the streets. As a result, I grew up fast – I didn’t have a choice. Before I knew it, I was headed down the dark path of gangs, sex and drugs.

I had so much hate for everyone. I wanted others to hurt like I did. Truth be told, I hated Florence Crittenton when I first got there. All I wanted to do was run away and do what I wanted. I hated rules and they had plenty of rules to follow at Florence Crittenton.

No matter how much I wanted to run away from the program, I didn’t. Something kept me there. They cared about me! Even though I sometimes screamed at the staff, they showed me so much love. Eventually I saw them as my family.

I began going to every group session, determined to learn how to grow and change. I wanted to become something in life and not end up in jail or worse – dead.

What’s more, I even started to love myself. I felt pretty! When I left Florence Crittenton, I cried – not tears of sorrow, but of happiness. I made it! I didn’t know my mom or who my dad was. Through the help I received, I forgave them for not being there for me.

Now I’m married and 23 years old. I have a wonderful husband, a wonderful job and a nice apartment. I even have a cute, little puppy! After my rough start, I changed and I thank Florence Crittenton for giving me a new look on life!

“...they showed me so much love.”

** Name has been changed. Not actual image.*

MY NAME IS OLIVIA.* I lived in Florence Crittenton’s Therapeutic Group Home when I was 15 years old. Being there saved my life.

LARRY LYTLE NAMED BOARD CHAIR



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TRANSITIONS is published three times a year by Florence Crittenton. We value your questions and comments. Please let us know if you'd like this newsletter sent to a friend.

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THE FLORENCE CRITTENTON BOARD OF DIRECTORS recently elected current member Larry Lytle to serve as board chair during its annual meeting. Involved with Florence Crittenton for the past five years, Lytle has served on the Finance Committee and the Governance Committee. Lytle is assistant vice president and financial advisor for Merrill Lynch in Mesa.

Other newly elected board members include Susan Bansak, Bennett Conklin, Maria Harper-Marinick, Jan Lewis, Petra Nixon, Darlene Shephard, Patricia Tate, Craig Thatcher and Andrea Whitsett. In the coming year, the board will focus on strategic planning for Florence Crittenton, as well as supporting the agency's programs and services that bring safety, hope and opportunity to thousands of girls who face challenged and destructive situations each year.

In other recent news, Herb Paine has been named interim chief executive officer of the agency. A recognized expert on all aspects of not-for-profit organizational management, Paine offers more than 22 years of experience working with a vast array of community organizations in the realms of education, children's services and behavioral health.



TIME'S RUNNING OUT

to make your end-of-year gift to Florence Crittenton. Do it for her and the 2,000 girls and young women we help each year.

www.flocrit.org



Florence Crittenton

EVERY GIRL MATTERS. Florence Crittenton has served Arizona girls and young women for 115 years. Our mission is to give every girl whose life we touch safety, hope and opportunity.

ANNOUNCEMENTS



A CRITTENTON STORE

FLO'S ON 7TH

Need to make room in your home this holiday season? Donate your unwanted, but gently used (or new!) items to Flo's on 7th! We need your donations of quality merchandise to keep our shelves stocked. Remember, 100 percent of proceeds from the purchase of your donated items directly benefit the girls served by Florence Crittenton. Much needed items include clothes, shoes, furniture, small appliances, electronics and home décor. Donations are gladly accepted at Flo's (4116 N. 7th Ave. in Phoenix) Mon. - Fri. from 7 a.m. to 5 p.m. and Sat. from 10 a.m. to 5 p.m.

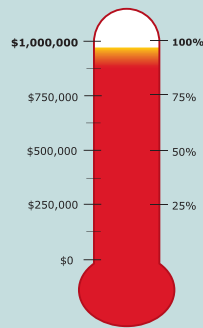


GLAA 2012-2013

We may be only halfway through the school year, but Girls Leadership Academy of Arizona is already gearing up for the 2012-2013 school year! Early enrollment is now available and open for girls in grades 9 through 12 who are interested in a rigorous college prep education. Enrollment applications are now available by visiting

www.glaaz.org or by calling the school directly at 602.288.4518.

BOARD OF VISITORS CHALLENGE



The Board of Visitors, Arizona's oldest charitable organization, selected Florence Crittenton to receive a \$1 million grant for our clinical health services. This generous grant honors Florence Crittenton as an organization that perfectly embodies BOV's mission to improve the health and well-being of individuals at risk. The BOV Challenge requires us to raise an additional \$500,000 by December 31, 2011. **We are now just \$27,750 short of our goal.** Help us reach the goal by making a gift to the BOV Health and Wellness Endowment at www.flocrit.org or calling 602.288.4555.

The Board of Visitors, Arizona's oldest charitable organization, selected Florence Crittenton to receive a \$1 million grant for our clinical health services. This generous grant honors Florence Crittenton as an organization that

JOIN CRITTENTON SOCIETY

Do you want to make a difference in your community? Crittenton Society provides the financial means necessary to support the mission-essential work at Florence Crittenton.

Public funds cover less than 75 percent of the cost of interventions in our residential programs, transitional living and community services. Funds received through Crittenton Society make the critical difference in our ability to serve a population in need.

Crittenton Society donors make annual gifts to Florence Crittenton of \$1,000 to \$25,000. As a Crittenton Society donor you will receive the benefit of exclusive gatherings to learn about the trends, techniques and treatments for children in our community, as well as special recognition in our Transitions newsletter and on our donor recognition plaque in the lobby of our Marley Building.

For more information or to confirm a gift by phone, please call our development office at 602.288.4555.

Reduce your Arizona state taxes!



Through Arizona's tax credit program, you may be eligible for a tax credit on your state income tax when making a gift to Florence Crittenton.

**Act before
Dec. 31, 2011!**

For more information,
visit www.flocrit.org



THERAPEUTIC GROUP HOME

ONE DAY A MAN WAS WALKING along the beach when he noticed a young girl picking something up and gently throwing it into the ocean. Approaching her, he asked, "What are you doing?"

The youth replied, "Throwing starfish back into the ocean. The surf is up and the tide is going out. They'll die if I don't throw them back."

The man said, "Don't you realize there are miles and miles of beach and hundreds of starfish? You can't possibly make a difference!"

After listening politely, the girl bent down, picked up another starfish and threw it back into the ocean. Smiling at the man, she said, "I made a difference for that one."

(Adapted from The Star Thrower by Loren Eiseley, 1907-1977)



The starfish story captures the essence of the work we do at Florence Crittenton. No matter what situation brings a girl to our door, we believe every girl matters.

Based on a philosophy and foundation of working specifically with girls, our Therapeutic Group Home program is attuned to girls' needs and how they respond to the world around them. An entire team comprised of support staff in the cottages and therapists helps them work through the stages of change to adapt and cope with their past, present and future.

"Every girl is different and our program allows us to meet each girl where she is at emotionally and intellectually and not rushing her through the change process," says Karen Wind LAC, NCC, one of four therapists on staff at Florence Crittenton.

Understanding that girls experience and respond to stressful situations differently than boys and that relationships play a key role in girls' lives, the Therapeutic Group Home program focuses on building

relationships with our girls to teach them how to build healthy, successful ones after they leave the program. A variety of tools are incorporated into the program, based on each girl's need. For example, those experiencing substance abuse participate in *The Seven Challenges* program while others require more intensive family counseling.

All girls in the program are encouraged to learn and practice new skills while moving through five phases (orientation, self-awareness, responsibility, community and independence). Each phase includes goals and expectations that our girls must accomplish and meet to move from one phase to the next.

Every year more than 200 girls ages 10 – 18 arrive in our Therapeutic Group Home program. Most of them have suffered abuse or neglect we can't even begin to imagine. We know there are more girls in our community who need our help. Like the girl in the starfish story, Florence Crittenton continues to bring hope to life one by one... because every girl matters.

"Like the girl in the starfish story, Florence Crittenton continues to bring hope to life one by one... because every girl matters."

As girls pass through certain phases, they earn privileges by showing positive behavior and attitude. The privileges are awarded in three different tiers:

- Non-Tuma - A girl takes more from the community than she gives to it.
- Tuma - A girl gives to the community as much as she takes from it.
- Tuma Dala - A girl gives more to the community than she takes from it.

ZOE'S STORY



Florence Crittenton's Therapeutic Group Home was the last place 15-year-old Zoe* wanted to be. In fact, she resisted treatment during her first several weeks in the program. She had a difficult time trusting others.

Who could blame her? Growing up in an environment with prevalent substance abuse was tough. Then at 12, she endured an event so distressing – at the hands of a family member – that it left her with post traumatic stress disorder.

Filled with misplaced anger and a stream of other confusing emotions, Zoe found refuge in drugs and other dangerous behaviors to deal with it. Three years later, she found herself in trouble with the juvenile court system, which brought her to Florence Crittenton.

“After a while, I got tired of feeling the same things all the time,” said Zoe.

She began building positive relationships with her cottage staff, which fueled her motivation to change. The difference for Zoe is night and day. Today, she participates in all aspects of the program, demonstrating great role modeling and leadership skills. She recently earned the status of Tuma Dala and is considered a leader among her peer group.

Zoe still struggles with her addiction, but recently earned six months of sobriety. She continues to work with her therapist to cope with the trauma and is making great strides in rebuilding her relationship with her mother.

“Being here has changed my whole attitude and my life.”

“Being here has changed my whole attitude and my life,” said Zoe. “I am more relieved than when I

first came and now I’m looking forward to moving on.”

Zoe wants to go to college to become a psychologist and rehabilitation specialist, so she can help others. Her future is full of possibilities and we wish her well!

** Name has been changed. Not actual image.*

7 Things Your Daughter Needs (Even if she won't say so!)

Wondering what's going on in the mind of your teenage daughter? As teen girls struggle to manage their growing independence, they may act like they know it all, shut down or shut you out. But the truth is she needs many things from you as a parent. Here are some tips to meeting your daughter's needs, as opposed to what she thinks she wants.

1. Time

One of the things your daughter needs most, but likely will never admit, is to remain connected to you. Life doesn't slow down, so spend time together on regular daily events such as shopping, cooking or school projects.

2. Perspective

Your daughter will encounter problems or lose friendships or a romance, which may seem to shatter her world. More than anything, she needs an empathetic parent who listens without panic or judgment. Doing so will give her hope and regain perspective.

3. Respect

Ask for her ideas and get to know her friends. You may not agree with her view or her friends, but show respect by being involved in what's important.

4. Reasonable boundaries / flexibility

Your daughter needs boundaries and she needs freedom. Set clear boundaries on issues like lying or dishonesty. For other things such as dating or curfews, try changing the boundaries as she ages and demonstrates her growing ability to make responsible choices.

5. Coaching

Be a coach, not a judge. Coaches encourage, have high expectations, praise, criticize and set limits.

6. Privacy

Everybody, especially teens, needs a space all their own. Letting your daughter create a room, desk, closet or even a corner of a shared room gives her a safe haven.

7. Healthy role models

In addition to a parent, teens need other adults in their lives to draw upon a variety of different experiences and perspectives.

COMMUNITY SUPPORT

HOW YOUR GIFT HELPS GIRLS IN NEED

Ever wonder exactly what your donation to Florence Crittenton provides for our girls?

Here are a few ways we put your gift into action:



\$10 – a pair of shoes or school supplies for one girl



\$25 – one new outfit for one girl

\$75 – one hour of individual or group therapy for one girl and/or family members



Through your generous donations, Florence Crittenton teaches young women to become champions of their own lives, helping them overcome the potentially devastating effects of abuse, neglect, teen pregnancy or mental health problems. No gift is too small or too large. **Whether it's \$10, \$25 or \$75, your continued support of Florence Crittenton ensures that every girl matters.**

Visit www.flocrit.org or call 602.288.4555 to make a gift today!

'TIS THE SEASON - ANNUAL HOLIDAY DRIVE!

AT FLORENCE CRITTENTON, we believe every girl matters. And that couldn't be any truer than during the holiday season. Be part of our Annual Holiday Drive and let the girls in our Therapeutic Group Home, Transitional Living and Girls Ranch programs know that they matter.

We are accepting new, unwrapped gifts, tissue paper and gift bags now through Friday, December 9, 2011. Our goal is to raise enough donations to present each girl in our care with a special gift to make her holidays a little brighter.

Here are a few of the items on our wish list:

- Art supplies
- Baby and toddler toys
- Clothing
- Small, handheld electronic games
- Journals and pens
- Slippers and pajamas
- Stuffed animals

To see a complete wish list, please visit www.flocrit.org/wishlist2012. For the safety of our girls, please make sure the items have no sharp edges, contain no alcohol and do not include glass. If you'd like to make a gift card or cash contribution, mail them to Florence Crittenton, Attn: Development Department, 715 West Mariposa Street, Phoenix, AZ 85013



Become a Guardian of Hope...



and leave a lasting legacy of safety, hope and opportunity for girls who need it most.



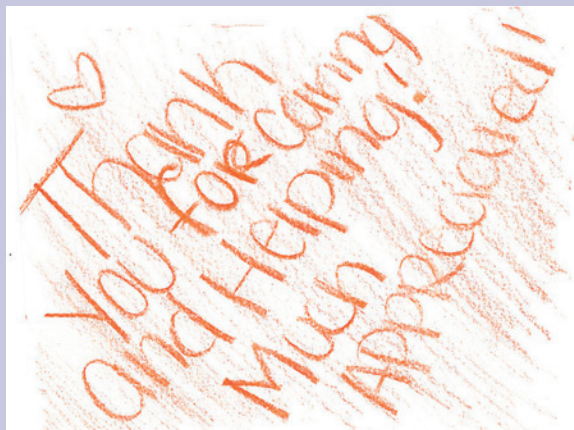
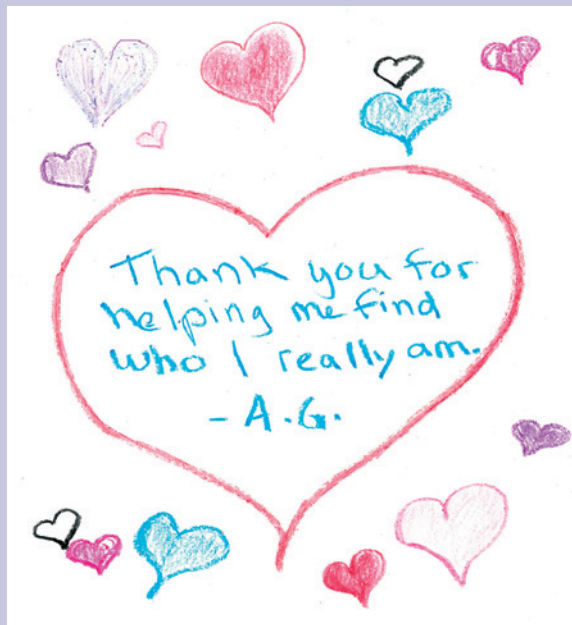
To learn more about the benefits of making a planned gift to Florence Crittenton, please call our Development Office at 602.288.4555.

UNABLE TO DONATE ITEMS?

You can still make a difference! We are looking for groups to help us with wrapping the donated gifts. To join us or for more information, please contact our volunteer services manager, Barbara Castillo at 602.288.4567.

A SPECIAL THANK YOU

All of us at Florence Crittenton realize that we could not do what we do without your support. From Crittenton Society contributions to donations made to Flo's on 7th to attending special events, the support of our donors gives thousands of girls each year safety, hope and opportunity. We offer our sincerest gratitude for all you do. While we don't have space to publish them all, below are a few notes of thanks from the girls who you have helped in recent months.



EVENTS & FUNDRAISERS

10TH ANNUAL TEAMING UP FOR KIDS LUNCHEON KEYNOTE SPEAKER AND HOPE AWARD RECIPIENT ANNOUNCED FOR MARCH 1, 2012 EVENT

Florence Crittenton is thrilled to announce Arizona Diamondbacks legend **Luis Gonzalez** and award-winning neurosurgeon **Dr. Robert Spetzler** as the keynote speaker and Hope Award recipient, respectively, at the upcoming 10th annual Teaming Up For Kids Luncheon.



A Major League Baseball superstar with a 19-year major league career, Gonzalez made history with his game-winning single in Game 7 of the 2001 World Series, giving the Arizona Diamondbacks their first world championship. He currently works as a special assistant to the president and CEO of the Diamondbacks and continues to make an impact in our community through the Arizona Diamondbacks Foundation, interacting with and inspiring fans of all ages. In 2010, his

Going Gonzo for Kids initiative contributed \$100,000 to a variety of Arizona-based children's charities.

"Given his incredible commitment to children's organizations and his popularity in our community, the addition of Gonzalez as our keynote speaker is a natural fit," said Debbie Weisz, special events manager for Florence Crittenton. "We are thrilled to have him at bat for our organization."



The 2012 Hope Award recipient, Dr. Robert Spetzler, is the director of the Barrow Neurological Institute, a noted author and an award-winning neurosurgeon. Dr. Spetzler was the honored guest of the Congress of Neurological Surgeons in 1994 – the youngest member to ever receive the honor. He also has played a prominent role in the partnership between Florence Crittenton and St. Joseph's Hospital, the medical care provider for girls served by the agency. Dr. Spetzler has been giving back to the community for years and has treated more than 5,700 aneurysms, published almost 500 journal articles and more than 200 book chapters and edited and co-authored numerous books and neurosurgical atlases.

Co-chaired by Valley residents Amy and Derrick Hall and Cathy and Mo Stein, the Teaming Up For Kids Luncheon is the

agency's signature fundraiser and features a silent auction and raffle. Florence Crittenton's goal is to raise \$550,000 at this year's luncheon. The funds raised will support our programs such as transitional living, therapeutic group home, and community-based services.

BECOME A TEAMING UP FOR KIDS SPONSOR

Now in its 10th year, the Teaming Up For Kids Luncheon is one of the Valley's most successful fundraising luncheons. As a luncheon sponsor, you make a powerful statement along with Florence Crittenton that lets our community know that every girl matters. Your sponsorship also brings hope to life for thousands of girls and young women facing challenged and destructive situations each year.



Sponsorship opportunities for the 10th Annual Teaming Up For Kids Luncheon are still available and are a great way to showcase your business in front of 1,000 of the Valley's prominent business and community leaders.

For more information about our sponsorship and underwriting opportunities, please contact our special events manager, Debbie Weisz, at 602.288.4575 or via email at dweisz@flocrit.org.

10TH ANNUAL
TEAMING UP
 FOR **KIDS**
 LUNCHEON

Thursday, March 1, 2012
10:30 AM - Silent Auction
11:45 AM - Luncheon

Arizona Biltmore

For more information or to reserve your table or tickets, please visit www.flocrit.org or call 602.288.4575.

TRANS-SIBERIAN ORCHESTRA TO BENEFIT FLORENCE CRITTENTON

Enjoy the seasonal sounds of one of rock's biggest arena attractions, Trans-Siberian Orchestra at Jobing.com Arena and help Florence Crittenton at the same time! As one of the top-selling acts in the world, TSO has cemented itself as an annual tradition not to be missed. Thanks to Clear Channel Radio, a portion of the proceeds from the 3:00 p.m. performance on December 30 will benefit Florence Crittenton. Tickets are on sale now. Visit www.livenation.com to get your tickets and support girls and young women right in your community!

GET YOUR MOTOR RUNNING...



Mark your calendars for March 10, 2012, for the Desert Dames Poker Run benefitting Florence Crittenton. To find out how you can join the ride while giving safety, hope and opportunity to at-risk girls in our community, please contact Mary Hiles at

hideawaymary@cox.net.

THIRD-PARTY FUNDRAISING

Planning a fundraiser? Please consider Florence Crittenton as the beneficiary of your event. We are grateful to be the recipient of proceeds from a diverse range of events, such as sales and donations, poker runs, golf outings or other special occasions. It's a great idea for sororities, fraternities, schools and other community-minded groups who want to make a difference. If you are interested in organizing an event that supports Florence Crittenton, please contact Debbie Weisz, special events manager, at 602.288.4575 or dweisz@flocrit.org.



A GIFT LIKE NO OTHER

Safety. Hope. Opportunity.
 For the girls in our care, it means everything.

This holiday season, make a gift to Florence Crittenton in the name of a friend, family member or colleague.




 Florence Crittenton

www.flocrit.org
 602.288.4555

WITH OUR SINCEREST THANKS...

FLORENCE CRITTENTON WISHES TO THANK ALL OUR FRIENDS AND SUPPORTERS for helping us ensure that every girl matters. We can't do what we do without your help. Recognized here are contributions received from July 1, 2010 through June 30, 2011.

CRITTENTON SOCIETY

Annual gifts and commitments of \$1,000 and above in general support of our programs and services.

BENEFACTOR - \$25,000+

Valley of the Sun Active 20-30 Club

CHAMPION - \$10,000+

Annamarie & Stephen DeTommaso
Sue Fletcher
Jan & Tom Lewis
Louise Moffett
Michael J. & Dawn M. Olsen
Marcella Smucker Clark
Stardust Foundation

GUARDIAN - \$5,000+

Bob Bergman
Oonagh & John Boppart
Christa & Lance Burkhalter
The Buuck Family Foundation
Theresa Dwyer-Federhar & Andrew Federhar
Hazel Hare
Dawn & Jon Held
Helen & Jack Ingebritson/The Ingebritson
Family Foundation
Susan Karis
Ina & Murray Manaster
Denise McClain
Joe & Marmee Medalie Family Foundation
Blair & Bubba Moffett
Dionne & F. Francis Najafi
Nancy & Robert Spetzler

PARTNER - \$2,500+

Rebecca Ailes-Fine & Peter Fine
Lee & Mike Cohn/CFG Business Services
Dirk W. Ellsworth & William F. Schmidt
Apryl & Brent Erekson
Barbara Helstrom
Rona & Allan Kasen
Jill Krigsten
Tracey & Larry Lytle
Julie McCollum
Carole & George McManus
Larry & Tammy Miller
Kathy & Chuck Munson
Nina & Brian Munson
Cecilia Rosales
George Sheer
Linda Pomeroy Vaughan

FRIEND - \$1,000+

Anonymous
Pam & George Allman
Meghan Arrigo
Melissa Baffert & George Ellis
Ruth & Hartley Barker Advised Fund
Linda & Bruce Bear
Herman Chanen
Anne & Fred Christensen
Laurel & Mike D'Antoni
Arlene Davidson
Charlene & Orin Edson
Amy Flood & Larry West
Sue Glawe
Diane & Bruce Halle
Cathy & Greg Hardwick
Sarah Harp

Nan & C.A. Howlett
Gayle & Rod Jackson
Sally & Richard Lehmann
Melissa & Frank Leonesio
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Hillary & Steve West
Lyn & Jay Wiley
Bart & Adrienne Wilhoit
Julie Wrigley
Ruth & Percy Young

You, too, can join this list of supporters and give girls in our community safety, hope and opportunity. Visit www.flocrit.org to donate or volunteer today.

SINCEREST THANKS...



GRANT & FOUNDATION GIFTS

Allstate Foundation
Allyn Family Foundation
American Express
Arizona Public Service (APS)
Avnet
BHHS Legacy Foundation
City of Glendale
City of Phoenix Neighborhood Services
City of Scottsdale
Community Foundation of South Wood County
Cox Charities
Coyotes Charities
Freeport-McMoRan Copper & Gold, Inc.
Fry's Food Stores
The Ingebritson Family Foundation
In-N-Out Burger Foundation
J.W. Kieckhefer Foundation
John F. Long Foundation
Lucile B. Kaufman Fund
Margaret T. Morris Foundation
Meridian Bank
Nina Mason Pulliam Charitable Trust
Otto & Edna Neely Foundation
PGA Tour, Inc.
Salt River Project (SRP)
Sorooptimist International of Phoenix
The Arizona Republic
Thunderbirds Charities
Valley of the Sun United Way
Wells Fargo

GUARDIANS OF HOPE - PLANNED GIVING

Missy & Lyle Anderson
Oonagh & John Boppart
Estate of Eileen H. DeVito*
Jeanette Daley*
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Marnie Dietrich
Gene Groth*
Cathy & Greg Hardwick
Estate of Phyllis Hislop*
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Karla Piecuch
Jeanette Schmidt
George Sheer
Deborah Skold
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Clara Seippel Webster*
Alan Young

**Those whose gifts have been realized*

MATCHING GIFTS

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American Express
Bank of America
Baxter International Foundation
Boeing
Fennemore Craig
Freeport-McMoRan Copper & Gold Inc.
Gannett Foundation
Honeywell
ING Foundation
Intel Foundation
JPMorgan Chase Foundation
Morgan Stanley
PepsiCo Foundation
The Board of Visitors
United Health Group
Wells Fargo Foundation

GENERAL GIFTS AND OTHER EVENT DONATIONS OF \$500+

Alliance of Arizona Non Profits
Baxter International Foundation
Clear Channel Radio
Carol Clubine
Crescent Crown Distributing
Kerry & Dirk Cussler
Maria Dodge
Beverly & Richard Doughton
Wendy Franz
Henkel Consumer Goods Inc.
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Jay G. Hoselton
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Lowy's Tax Planning & Accounting, LLC
Marcellino Ristorante
Beckie Mayberry
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Teri & Christopher Murphy
Debbie & Daryl Nitkowski
Michael J. & Dawn M. Olsen
Joy & Charles Rohm
Strategic Wealth Advisors, Inc./In honor of
Dawn M. Olsen & Dorrance Family Foundation
Valley of the Sun Active 20-30 Club #1028
Linda & Tom Volhein





Florence Crittenton

Where Hope Comes to Life

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Phoenix, AZ 85013

(602) 274-7318

www.flocrit.org



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HONOR A LIFE, CHANGE A LIFE

Just in time for the upcoming holiday season, Florence Crittenton is pleased to announce our new tribute gift program. Making a tribute gift to Florence Crittenton is a thoughtful and meaningful way to recognize or remember an important person in your life... while changing the future for girls and young women in our community.

“Giving safety, hope and opportunity to girls who have no one else is a perfect way to honor or remember someone you love,” said Bill Schmidt, annual giving manager for Florence Crittenton. “A tribute gift is ideal for any occasion and never goes out of style.”

Tribute gift options include the following:

TRIBUTE BRICK - \$150 AND ABOVE



Honor or remember your loved one with a permanent tribute at our Florence Crittenton Campus. Your tribute brick brings us one step closer to changing the future for girls in our community, while serving as a timeless tribute.

TRANSITIONS LISTING - \$50 AND ABOVE

Recognize or remember a special person with a tribute gift of \$50 or more and Florence Crittenton will list your honoree’s name in our Transitions print newsletter.

HONOR/MEMORIAL CARD - ANY SIZE

With a tribute gift of any size, Florence Crittenton will send a special card to your honoree or his/her family notifying them of your thoughtful gift. *The amount of your donation will not be revealed.*

Gifts can be made in honor or memory of a friend, family member, pet or organization and will support girls in our community as they overcome issues of abuse, neglect or mental illness. If you’re looking for the perfect gift this holiday season, consider a tribute gift to Florence Crittenton!

Visit www.flocrit.org to order your gift or call 602.288.4555.

“A tribute gift is ideal for any occasion and never goes out of style.”