

REVENUE

State Aid to Charter School: (14%)	866,661
Contributions & Fundraising: (17%)	997,301
Program Service: (64%)	3,834,376
Auxiliary: (2%)	122,991
Investments: (2%)	100,632
Other: (1%)	60,854

Total Revenue: 5,982,815

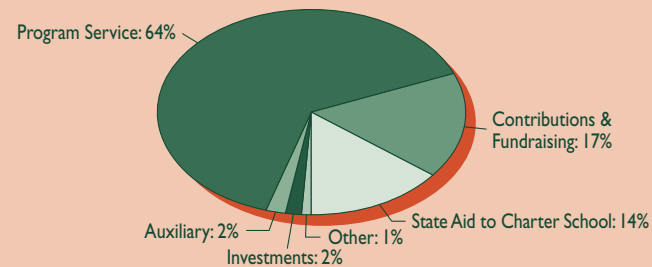
EXPENSES

Residential: (47%)	2,560,082
Community Based Programs: (17%)	943,176
Charter School: (16%)	841,739
Management & General: (11%)	570,625
Fundraising: (8%)	435,315
Auxiliary: (1%)	49,771

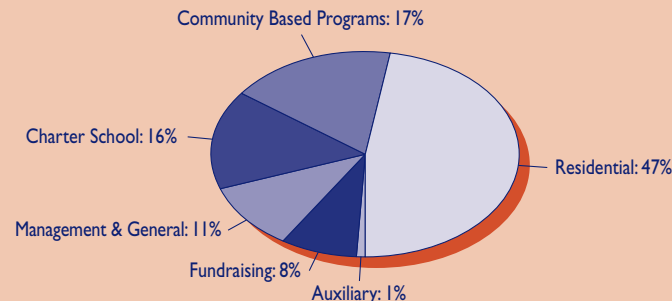
Total Expenses: 5,400,708

NET INCOME \$582,107

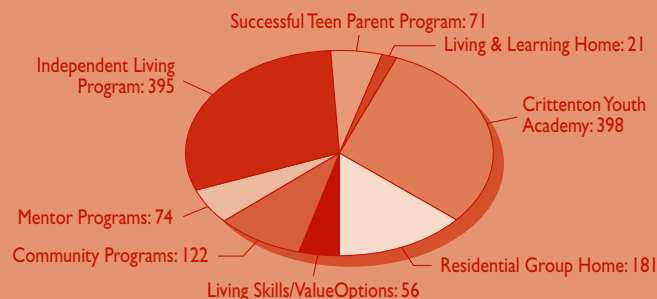
REVENUE



EXPENSES



NUMBER SERVED



FLORENCE CRITTENTON'S BOARD OF DIRECTORS

Board Chairman – Jon Held

Executive Director – Linda Volhein

Audrey Adamic

Missy Anderson

Jos Anshell

Oonagh Boppart

Arlene Davidson

Dawn Donovan

Hersh Epstein

Sue Fletcher

Dr. John Friedman

Debbie Gaby

Daniel Green

Chris Herstam

Ina Manaster

Julie McCollum

Gerry Murphy

Mike Olsen

Jim Rapisarda

Yvonne Roth

Nancy Spetzler

Candice Unruh

Carol Waldrop

Adrienne Wilhoit

Johnetta Williams

Georgia Wolfe

Alan M. Young

Ruth Young



HOPE

Florence Crittenton provides a new beginning for young girls. It provides a chance to heal through counseling, trusting relationships with mentors and an unwavering support system.

SAFETY

Florence Crittenton's therapeutic group home ensures a safe place to live and promotes healing for nearly 200 girls annually who have experienced abuse and neglect.

OPPORTUNITY

Florence Crittenton's accredited charter school opens doors for girls and boys in grades 7-12 through one-on-one instruction and building on individual successes.

"These are all our children. We will either profit by, or pay for whatever they become."

– James Baldwin



Florence Crittenton
Where Hope Comes to Life

"If it weren't for this place, I'd be in jail or on drugs still."

– Katie, 16

MAKING AN IMPACT

More than 1,300 youth and families received services through Florence Crittenton's programs in 2004-2005. Because of your generous support, this number continues to grow each year!

"Because of the tremendous generosity of our donors and the dedication and passion of our staff, Florence Crittenton is changing lives every day. We provide hope, stability and opportunity for the many children, teens and families that come to us for help. Without a doubt, the best way to shape our community's future is by investing in our youth today."

– Jon Held



"Thank you for believing in me."

– Renee, 13

Dear friends,

This past May marked my nineteenth year at Florence Crittenton, and I feel like this year, more than any other, has been one of the most successful and fulfilling for me personally.

After moving into our new campus in the fall of 2002, we faced some difficult days as both staff and girls learned to adapt to their new environment. For a while, it seemed like every day there was a crisis, and we spent most of our time running from one fire to the next.

Within a short time, however, we were able to put the lessons we learned from those initial challenges into practice. Now, we have stable, well-trained and caring staff who have successfully adapted to the many changes that came with the new environment. The staff is better able to meet the girls' needs, and both the girls and their families report a high level of satisfaction with the care they are receiving.

I am extremely proud of the fact that we exceeded our financial goals last year, and this achievement would not have been possible without the love and support of friends like you. Our extraordinary success puts us in a stronger financial position to continue to grow our programs and services.

merchandising. In mid-2006, we will open a small apartment complex that will provide a home for nine young women as they transition into adulthood. Lastly, we have joined forces with Girls Ranch which will enable us to provide additional housing and education for at-risk girls.

In a world so seemingly divided, we have all found common ground in our passion and dedication to create healthy, bright futures for girls who are in need. I am eternally grateful to each one of you for your commitment to our mission. Together, each year we experience both small and large victories, and I think you will agree that the best is yet to come!

With love and gratitude,

Linda Volhein
Executive Director



As I look forward to my twentieth year at Florence Crittenton, I see incredible opportunities ahead. In collaboration with our new thrift shop, we will introduce a job training program for girls who are working toward a career in retail and



FLORENCE CRITTENTON IN ACTION • 2004-2005 FISCAL YEAR ACCOMPLISHMENTS

Residential Group Home

Therapeutic group home for girls ages 10-18

- 65% of the residential girls were returned to their families or placed in a safe alternative living situation.
- 96% of the girls reported that Florence Crittenton's programs have had a positive impact on their lives.
- 97% of girls in the Detention Alternative Program experienced successful discharges where they were returned to their families or placed in a safe alternative living situation.
- A weekly Native Talking Circle was introduced, which resulted in an increase in both trust and openness among our Native American girls.
- Weekly Character Education groups were established to guide the girls toward making healthy choices while elevating their standard of conduct.

Crittenton Youth Academy

NCA accredited charter school with an emphasis on individualized education for students in grades 7-12

- Increased student body census from 102 students to 150 students.
- Provided intensive individualized tutoring which resulted in improved math outcomes.
- Instituted the new Character Counts education program.



- Added electives to the curriculum including classic film critique, yearbook, drama and service learning, which involves students volunteering in the community.
- Average reading gain was 2.6 grade levels per student per year.
- The percentage of students whose AIMS test scores improved were as follows: math 32%, reading 14%, writing 45%.

Community Based Services

Individualized, home-based skill development and case management to achieve self-sufficiency

- More than 80% of youth in the Independent Living (IL) program demonstrated increased knowledge in the 7 core IL topics which include money management, educational planning, job seeking, job maintenance, community resources, legal skills and housing.
- Over 80% of youth self-reported that the IL program helped them learn and demonstrate increased skills and knowledge.
- Over 90% of the youth who completed the IL program completed and achieved at least 90% of their case plan goals.
- Assisted 122 youth in attaining jobs.
- Over 87% of youth were enrolled in educational programs.



Transitional Living Program

Safe, affordable housing and intensive skill building for girls ages 17 to 21 who are aging out of the state's foster care system

- 95% of all students served have completed or were actively working on completing their high school level education.
- 75% of students that were eligible for college were attending.
- 71% of students were employed during their participation in the program.

WINGS (Women Involved in Nurturing Girls' Self-esteem)

Volunteer mentor program that matches at-risk girls with responsible, caring adult women in our community

- 73% of girls being mentored reported an increase in self-esteem and a more positive outlook on their lives.
- 87% of girls being mentored refrained from using drugs and/or alcohol.
- 37% of mentor matches extended beyond the required time commitment for matches.
- 55% of the girls being mentored were enrolled in educational programs.



Agency

- Established a Health and Wellness Program that includes Yoga, Pilates, Tae Bo and variety of dance classes, as well as a weekly book club and a nutrition education program.
- Opened the Pierson Home which provides housing, case management and independent living and parenting skills training to girls ages 17-21 who are either pregnant or already parenting.
- Staff and board members began developing a 5-year strategic plan for the agency.
- Our first ever national conference, "Growing Girls for Greatness", was held in Scottsdale, bringing together 400 advocates, professionals and stakeholders from across the U.S. to identify, promote and disseminate information about programs and services for girls.
- Began plans to conduct a matching gift campaign to raise funds necessary to rehab, furnish and open Florence Crittenton's thrift shop in their new location.
- Initiated plans to create an endowment as part of the matching gift campaign.
- Received grant funding from The Virginia G. Piper Charitable Trust to develop a gender-specific model residential program.



"I came here as one person, and I'm leaving as a whole new person, in a good way."

— Josie, 17